

Negotiate It!

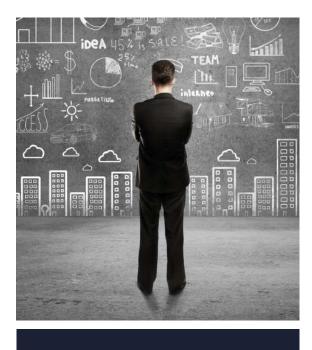


WHY NEGOTIATE?



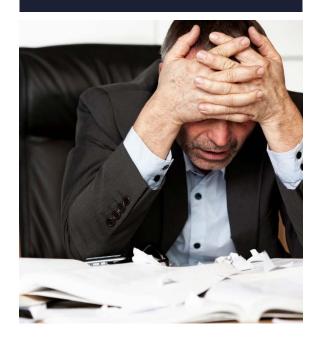


COMMON NEGOTIATION EXCUSES



FEAR

IMPOSTER SYNDROME





PROCRASTINATION AND DENIAL





THREE COMMON FALLACIES RELATED TO NEGOTIATION

- I don't have any leverage.
- They don't negotiate.
- It's rude to ask, I don't want to make anyone mad.
 I don't like conflict.



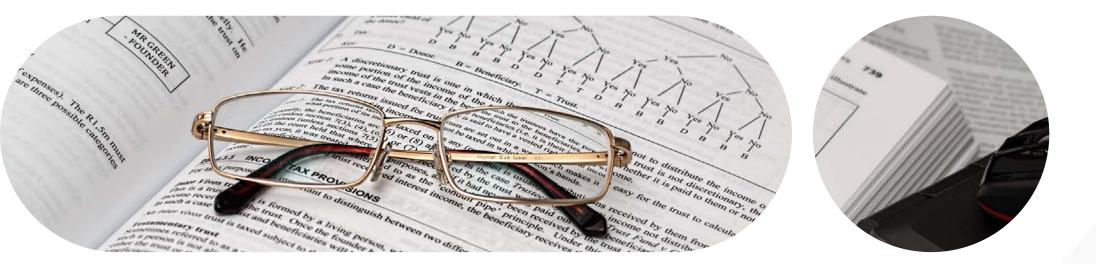
THE FORMULA OF THE 3 R'S



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BE READY



- Preparation phase
- Determine exactly what you want
- Priorities & Research

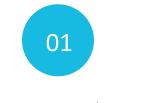


PRIORITIZATION





RESEARCH



Know your subject



Know your counterpart

Know your values and company culture

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EXPECT THE UNEXPECTED (AND THE EXPECTED!)

Think like your counterpart

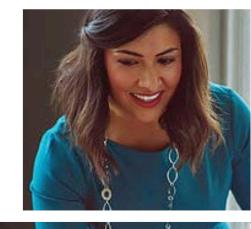
Make it easy for them to say "Yes"

Practice – Say it out LOUD!



BE RELATABLE

- Establish a rapport
 - People help people they like
 - Treat people with respect
- Not knowing is strength, not a weakness.
- Pay attention to your physical presence yours and theirs.











BE REASONABLE

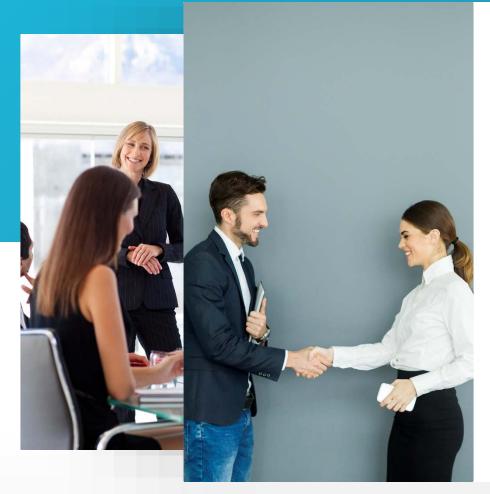
- Manage your emotions
- Don't negotiate against yourself
 - Silence and a smile
- Watch "wiggly" language
- Find solutions and get creative







SPECIAL SITUATIONS



- Confrontational negotiations
- Coping mechanism managing conflict
- Team negotiations





POST NEGOTIATION ANALYSIS

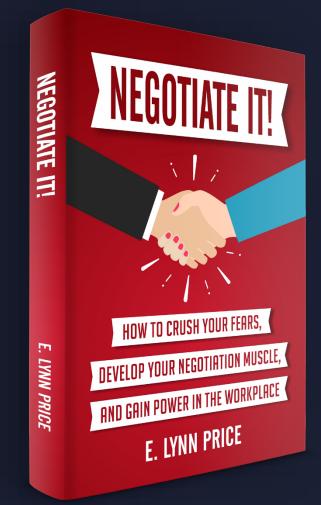
THIS IS WHERE YOU LEARN!



GET TO PRACTICING!

- Venues to start "Making the Ask"
- Don't worry about hearing "No" Remember, "Don't Ask Don't Get!"







Report back with your wins!

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