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How to Develop the Engineering Leader Inside of You

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NSPE™ NATIONAL SOCIETY OF
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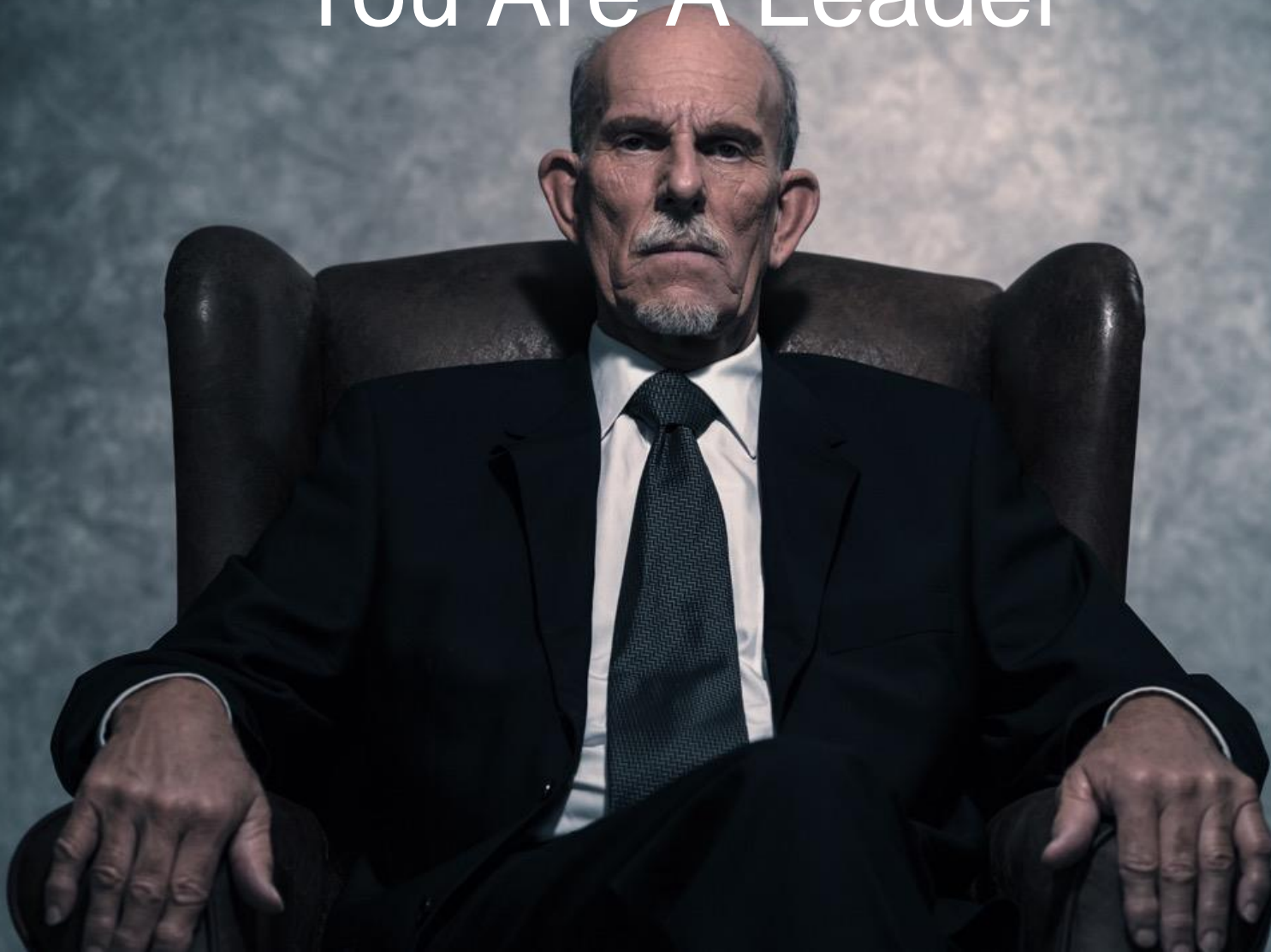
“Leadership is the art of getting someone else to do something you want done because he or she wants to do it.”

- Dwight Eisenhower

Overview

- You Are a Leader
- The Power of Positivity
- Great Leaders See Only Opportunity
- Understand Your Role
- Delegate, Delegate, Delegate
- Earn Trust and Respect
- There is No “I” in Team

You Are A Leader

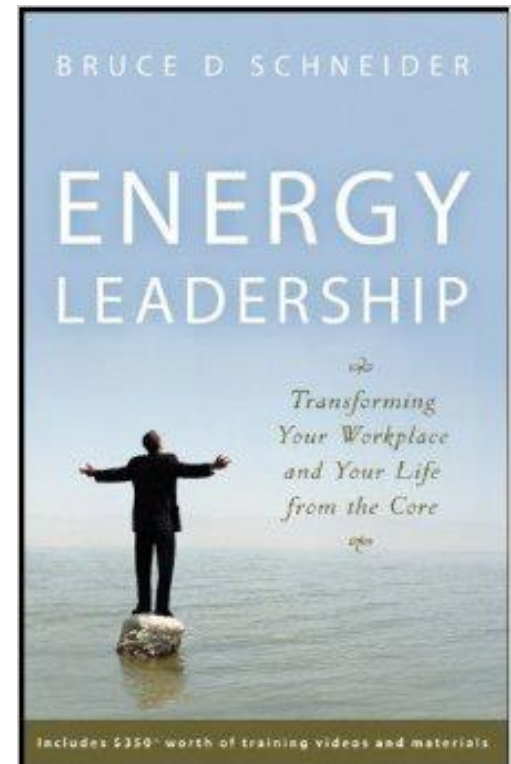


What is a leader?

You Are A Leader

From the book
Energy Leadership:

Inspire people to take action



The Power of Positivity

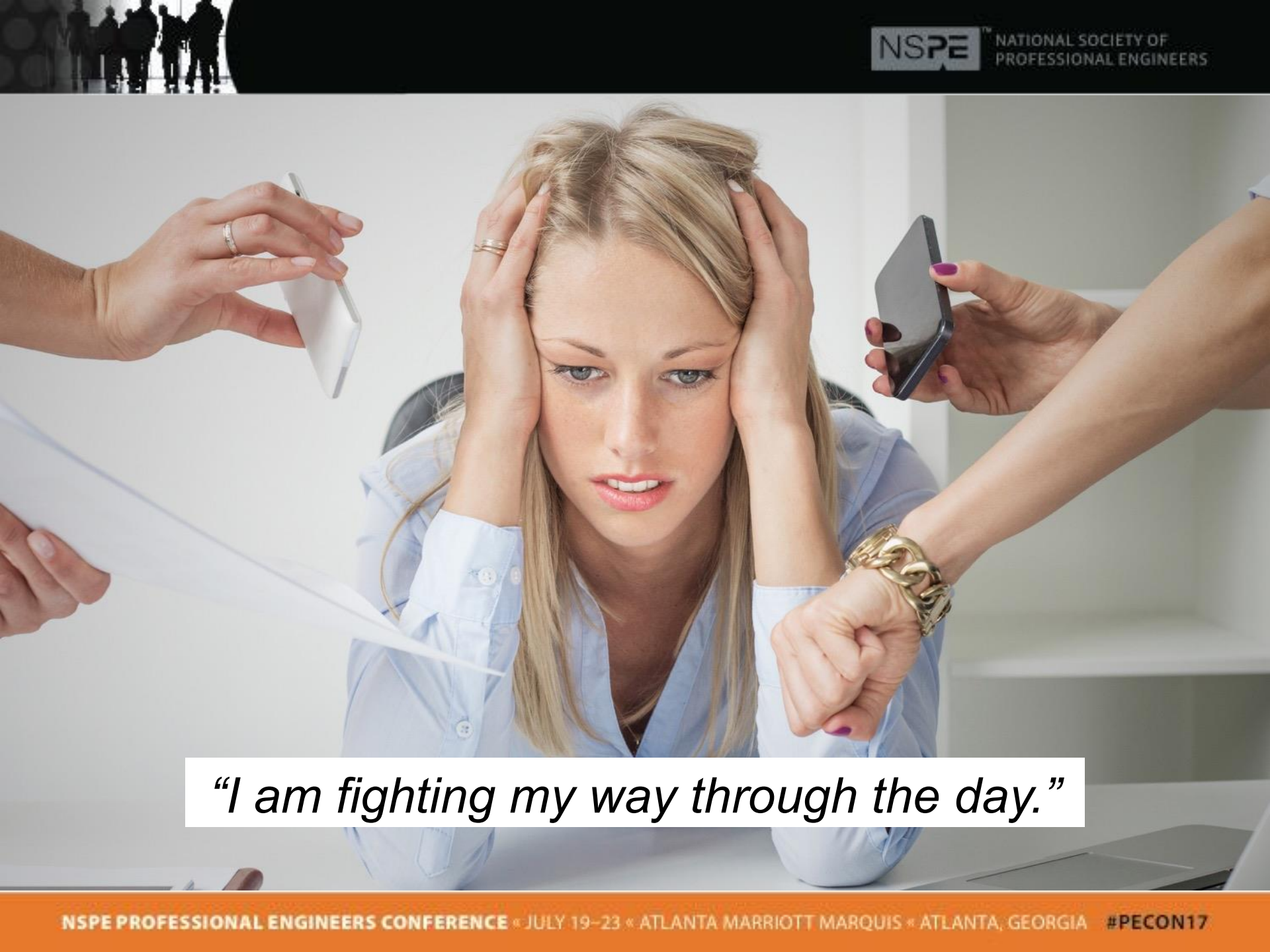


The Power of Positivity

Avoid using
phrases like...



“Every day is a battle”

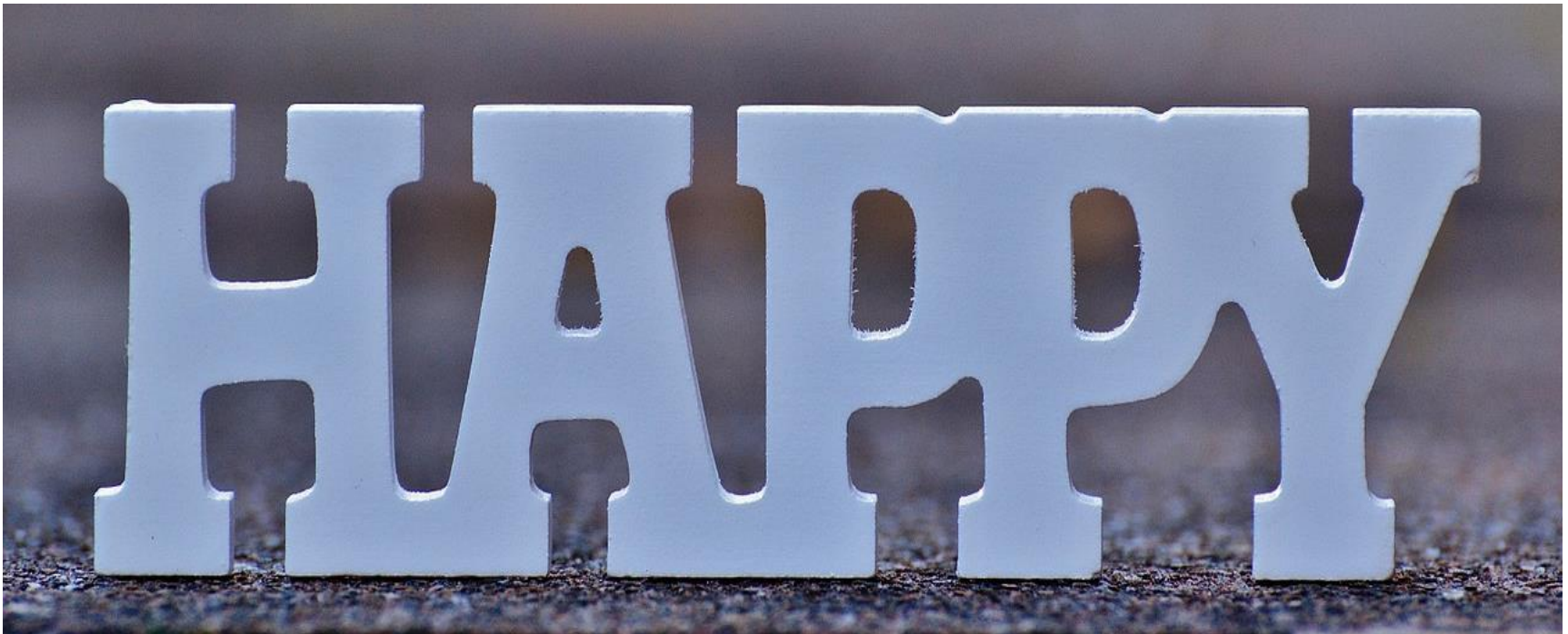


“I am fighting my way through the day.”

The Power of Positivity

Less Stress

Healthier



Why? – Less cortisol
in your body.



The Power of Positivity



The Power of Positivity

Action Tip:

*Try doing one nice thing for
someone each day.*



Great Leaders
See Only
Opportunity

What's Right Instead of What's Wrong?



2

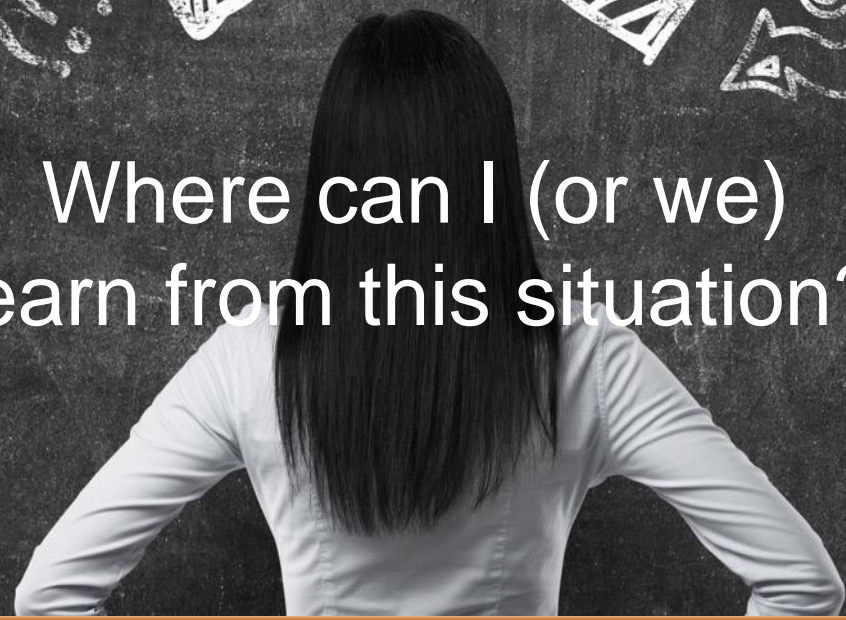
QUESTIONS



Where is the opportunity
in this situation?



Where can I (or we)
learn from this situation?



Great Leaders See Only Opportunity

Engineering Example...

Understand Your Role

*As a leader my role is to help those
that I am leading to do their jobs to
the best of their ability.*

Be a helper. Avoid the competitive approach.



Take the time: my two-manager story.



Understand Your Role



Understand Your Role

- Be a helper. Avoid the competitive approach.
- Take the time: My two-manager story.
- Bother me.

What could
you be doing
to better
support your
team?



To give or commit duties,
power, etc. to another.



Strong
Leader



delegate

The image shows a person's hands writing the word "delegate" in cursive on a whiteboard. The word is surrounded by five arrows pointing in different directions: one pointing up-left, one pointing up, one pointing up-right, one pointing down-left, and one pointing down-right. The person is holding a black pen in their right hand and has their left hand on the whiteboard. The background is a blurred office setting with a bright light source on the left.



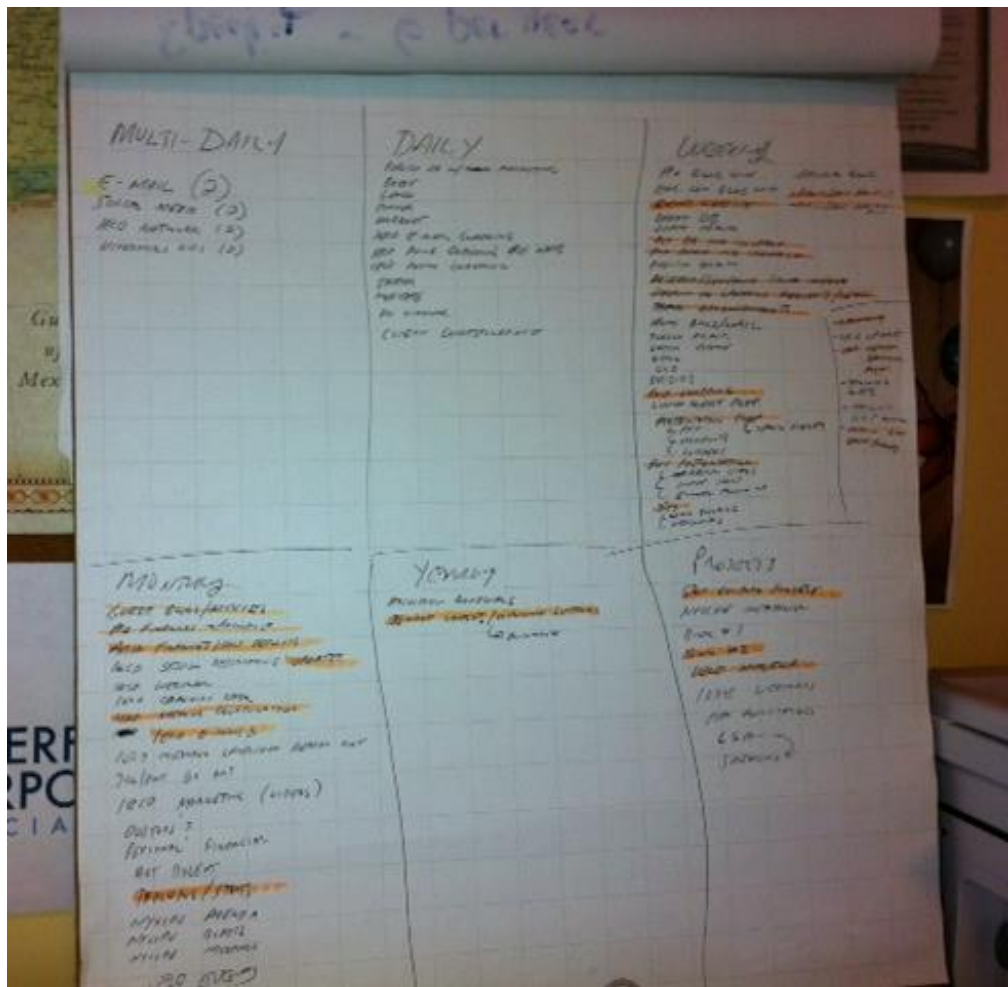
Let Go

Delegation

Action Tip:

Write out EVERYTHING you do to help identify what tasks you can delegate.

How to Delegate



Delegation
will give you
the time to
fulfill your
primary role
as a leader.



To be a successful leader you will
need the support of your team.



Earn Trust and Respect

R-E-S-P-E-C-T



RESPECT TRUST

Earn Trust and Respect

Action Tip:

Think about supervisors that you have worked for that you respected.

Why did you respect them?

Can you apply their techniques?

There is No "I" in Team



Key Takeaways

- You Are a Leader – develop your skills
- The Power of Positivity - attitude
- Great Leaders See Only Opportunity – ask 2 questions
- Understand Your Role – bother me
- Delegate, Delegate, Delegate – effectively
- Earn Trust and Respect - example
- There is No “I” in Team – “we”



nce upon a time...

Closing Thoughts....

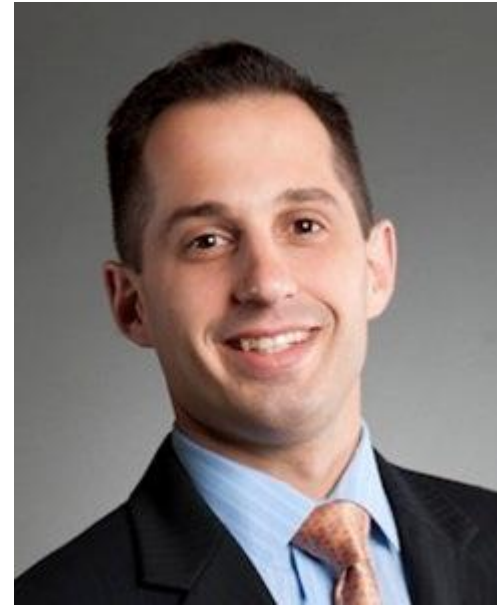
Manager or Leader



Questions/Comments

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*It's up to you to Engineer Your
Own Success!*



How to Develop the Engineering Leader Inside of You

To receive credit for this course, each registrant will need to take the quiz below and pass with a score of 70 or above. Click link

<http://quiz.nspe.org/quiz/engineering-leader.aspx>

to take the quiz.

How to Develop the Engineering Leader Inside of You

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